



Diversity Policy

GVHP is committed to a diverse, inclusive, and equitable environment where all board members, contractors, [volunteers](#), and members feel respected and valued regardless of gender, age, race, ethnicity, national origin, sexual orientation or identity, disability, education, or any other bias.

We're committed to being nondiscriminatory and providing equal opportunities for contracting, volunteering, and advancement in all areas of our work.

We respect the value that diverse life experiences bring to our board and leadership and we strive to listen to their views and give them value. We're committed to modeling diversity, inclusion, and equity and maintaining fair and equal treatment for all.

Our board's philosophy on our goals to provide informed leadership for diversity, inclusion, and equity include:

- We will strive to see diversity, inclusion, and equity in connection with our vision and mission for the benefit of those we serve.
- We commit to leading with respect and tolerance and we encourage all contractors and volunteers to express this in their work within our organization.
- We will promote diversity, inclusion, and equity in our work.
- We will create transparent policies as we strive for cultural competency throughout our organization.
- We will identify resources for our underrepresented constituents by networking with other organizations that are also committed to efforts for diversity, inclusion, and equity.

¹ Adopted Board of Directors 12/13/2023

Vision: Livingston County residents will be the healthiest in New York State.

Mission: To improve the health and wellbeing of the Livingston County community through collaboration, education, and prevention.